



IHIE on the web www.ihie.org.uk

IHIE's website offers a wealth of information and facilities. It is also interactive and you can add your comments on most pages. 'News' is uploaded monthly by the first Tuesday and other pages are more regularly updated.

Homepage links

You can go straight from the homepage to 'How to join' or 'Become CEng, IEng or EngTech', 'Latest Events', 'Latest News', IHIE's partners and associated websites on homezones and motorcycle guidelines, and you can 'Find a specialist' – a qualified IHIE engineer from a small consultant or a sole trader.

IHIE Facebook

Become a Fan!

We load more lighthearted stories and notes; there are some discussions going and wall posts.

To book Events

Simply click on 'Events' then select 'Conferences', 'Courses' or 'Related Events' which are those IHE supported. Once you've found your event, 'Book now'.

To access the Technical Gateway

Pages have been added on training and resources for 'Development Control', 'Health and Safety', 'Public Realm', 'Traffic Signs', 'Signals', 'Highways Maintenance' and 'Road Safety'. You will find anything new here and in the monthly Technical E-Bulletin.

To use the Members Area

Tell us your new address or employer. Download a Transfer form, pay your fees,

ask to use the IHIE logo and view the latest IHIE journal pages. 'Need Advice?' helps with PI insurance, redundancy, moving to the private sector and lots more.

To find your local centre

Go to 'About us' and click on 'IHIE local branches' to find the map. Choose your nearest branch to find local contacts and news.

www.motorcycleguidelines.org.uk

The site is fully open for business. Sign up for the **Forum**: load fresh information or start a discussion. Checkout **News** and fresh **Resources** organised by guideline chapters.

Still to come

The **Forum** on **Members Area** will start off with topics on development control and traffic signs. You will be able to start your own threads. There's no log-in required Private areas will be added for Council Members and Reviewers and Mentors.

To develop yourself

Go to **Training** to find **Continuing professional development**, **IHIE Professional Certificates** and **Initial Training**.

To promote engineering

Go to **Students and Careers** to find out about **Getting Started** and job roles in **Transportation**. Check out the **Member Profiles** for real life tales. The latest addition is a page on **Women in Transportation**.

To find out About us

Here there's more about IHIE's Council, AGM, History, local branches and Staff profiles. Click on **Contact us** for a map.

Atkins is Excellent



Congratulations to Atkins for winning the first IHIE Award for Excellence in Employee Development sponsored by enterprisemouchel. The Award is one of the Highways Magazine's Annual Excellence Awards and is the first to reward people rather than project or product developments.

The judges commented that Atkins Development Framework was "a comprehensive and committed approach which is addressing the right areas. Other employers should adopt a similar approach". The Atkins framework encompasses all staff across all groups to provide them with a clear view of how the company supports them to achieve their aspirations.

In his speech as chair of the Judging Panel, Tony Sharp said "In the last few years we in highways have started to talk in terms of 'asset management' to ascribe a monetary value to the transport network.

Such works have often highlighted the huge resource for which we are custodians (and the often small amount of money we have to spend in its upkeep!). But with the downturn in the economy and collective 'tightening of belts' we are in danger of under investment of the most significant easily overlooked, asset we have – staff. If these awards demonstrate nothing else, it is that a well-motivated and trained workforce is one of, if not, the key element to a successful scheme, new project or development of an existing product."

"A number of independent reports over the last 18 months have highlighted the significant skills shortages we face in our industry. Obviously such a shortage won't be addressed overnight, which is why the IHIE Award for Excellence in Employee Development seeks to recognise a real commitment to the recruiting, training and development of professional staff at all levels, but especially the recruitment of 'new blood' into our industry."

Graham Milne reports on the September Council

"Tony Sharp opened the meeting and, in his own rumbustious style, kept members well informed and created continuous debate throughout.

New members were introduced and welcomed. Thereafter the 'older ones' introduced themselves. I felt that this exercise was good value as it created a warm welcome for everyone.

Without going into the meeting in great detail, here are a few points that I consider worth mentioning:

1. Hearing the President's Report, I was surprised at the number of events that Tony attends as IHIE President. These invitations highlight to me the level of importance that the industry attaches to our Institute.
2. Susan Broadway told us that she was representing IHIE at a WISE event on 17th December which will be attended by the Princess Royal. WISE is an acronym for Women In Science and Engineering, and this year the Presidents of ICE, IStructE and the Institute of Physics are all women. Personally, I think it is tremendous that women are becoming more involved in a traditionally male dominated environment.
3. Tim Edmunds thereafter took centre stage as he was coerced into providing reports for Management, Policy and Membership in the absence of various Chairmen at CIC meetings. However, after he received a well earned round of applause from Council for his efforts, he was reminded of one omission!! Well done Tim."